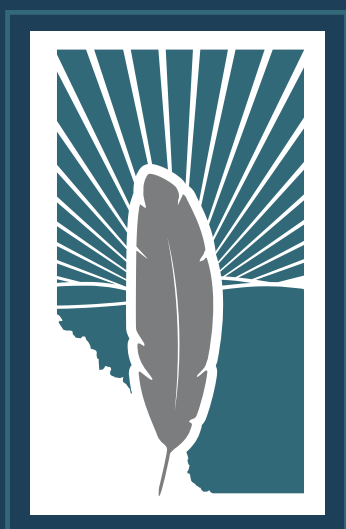


# Alberta Links to Learning



**“GATHERING FOR SUCCESS”**

OCTOBER 11-13, 2016 ENOCH, AB

Tansi, Welcome!

Cando once again has the great pleasure of welcoming delegates to the 5th Annual Alberta First Nation Lands and Economic Development Training Symposium, which is now called Alberta Links to Learning! The theme of this year's event is "Gathering for Success", which is fitting, as the next three days brings together Alberta First Nation Economic Development Officers and Lands Management Technicians, along with other Industry folk to engage in opportunities to learn, network and practice.

There will be a variety of plenary speakers, training and workshops that fit your professional needs and the introduction of a gala awards ceremony. The content of the event was based on what you indicated as your training needs through the Needs & Assessments Survey that was sent out prior to the event; Thank you for your feedback! There are a variety of topics related to Lands & Resources, Economic Development and Environmental.

As our returning delegates know, this event has been designed to bring you all together to the same learning platform. The main reason being is that all of you play critical roles in the development of our First Nation communities. Promoting collaboration between lands managers, EDO's and Environmental officers in the community requires that they share a common base of knowledge from which they can link their respective roles, responsibilities and activities to the broader goals of the community.

By virtue of this, the Alberta Links to Learning goal is to; 1) Build capacity among First Nation Lands Managers, Economic Development Officers and Environmental Officers, through training, sharing of best practices and workshops; 2) Provide a platform for EDO's, Lands Managers and Environmental Officers to discuss and document key issues that affect them; and, 3) Promote a collaborative approach to Lands Management and Economic Development in First Nation communities.

I'd like to thank each of you for attending this event and bringing your expertise to this gathering. We hope that you enjoy the next couple of days and are able to bring home a wealth of knowledge and contacts that will serve your community well.

Enjoy your stay in Enoch!

Hai hai,  
The Cando Team





# Alberta Links to Learning

“GATHERING FOR SUCCESS”

**OCTOBER 11, 12, 13 - 2016**

**EDMONTON MARRIOTT RIVER CREE RESORT  
ENOCH, ALBERTA**

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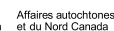
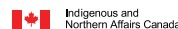
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Partners / Organizers:





# Alberta Links to Learning

AGENDA	Day One - Tuesday, October 11
7:30 - 8:30 am	<i>River Cree Rooms C&amp;D</i> <b>Networking Breakfast</b>
7:00 am - 4:00 pm	<i>River Cree Rooms A&amp;B</i> <b>Trade Show set up and Exhibit</b>
8:00 am - 12:00 pm	<i>Banquet Foyer</i> <b>Registration Desk Open</b>
8:30 am - 9:30 am	<p><i>River Cree Rooms C&amp;D</i>  <b>Opening Ceremonies and Welcome</b>  <b>Master of Ceremonies: Stan Wesley</b>  <b>Elder with prayer and blessing: Rick Lightning</b>  <b>Drum: Mountain Soul</b>  <b>Dancers: Dylan Lightning and Taryn Morin</b>  <b>Welcoming Remarks:</b></p> <ul style="list-style-type: none"> <li>- <b>Ray Wanuch</b>, Executive Director, Council for Advancement of Native Development Officers (Cando)</li> <li>- <b>Dayna Jongejan</b>, Director, Lands, Economic Development and Intergovernmental Relations, Indigenous and Northern Affairs Canada, Alberta Region</li> <li>- <b>Chief William (Billy) Morin</b>, Enoch Cree Nation</li> </ul>
9:30 am - 10:30 am	<p><i>River Cree Rooms C&amp;D</i>  <b>Federal Government Updates:</b></p> <ul style="list-style-type: none"> <li>• <b>Indigenous and Northern Affairs Canada</b> - <b>Dayna Jongejan</b>, Director, Lands, Economic Development and Intergovernmental Relations</li> <li>• <b>Western Economic Diversification Canada</b> - <b>Bev Therrien</b>, Manager, Business Development and Partnerships</li> <li>• <b>Indian Oil and Gas Canada</b> - <b>Jolene Head</b>, Manager of Lease Administration - <b>Munir Jivraj</b>, Manager of Royalties</li> <li>• <b>Natural Resources Canada</b> - <b>Mark Hatcher</b>, Manager, Alberta Regional Office, Surveyor General Branch</li> </ul>
10:30 am - 10:45am	<b>Health Break</b>



# Alberta Links to Learning

AGENDA	Day One - Tuesday, October 11	
10:45 am - 12:00 pm	<i>River Cree Rooms C&amp;D</i> <b>Alberta Government Updates:</b> <ul style="list-style-type: none"> <li>• <b>Indigenous Relations</b> – <i>Karen Lamothe, Director, Economic Development, Indigenous Initiatives</i></li> </ul>	
12:00 pm - 1:00 pm	<i>River Cree Rooms C&amp;D</i> <b>Networking Lunch Break</b>	
1:00 pm - 2:15 pm	<i>River Cree Room C</i> <b>CANDO Course</b> (Part 1 of 4): <b>ACED 161 Negotiations and Contract Management</b> - <i>Gayle Bedard, Instructor, NVIT</i>	<i>River Cree Room D</i> <b>NALMA Course</b> (Part 1 of 4): <b>Leases and Permit Training</b> - <i>Debra Campbell, Instructor, NALMA</i>
2:15 pm - 2:30 pm	<b>Health Break</b>	
2:30 pm - 3:30 pm	<i>River Cree Room C</i> <b>CANDO Course</b> (Part 2 of 4): <b>ACED 161 Negotiations and Contract Management</b> - <i>Gayle Bedard, Instructor, NVIT</i>	<i>River Cree Room D</i> <b>NALMA Course</b> (Part 2 of 4): <b>Leases and Permit Training</b> - <i>Debra Campbell, Instructor, NALMA</i>
3:30 pm - 4:30 pm	<i>River Cree Rooms C&amp;D</i> <b>Day One - Closing Remarks and Evaluations</b>	



# Alberta Links to Learning

AGENDA	Day Two - Wednesday, October 12
7:30 - 8:30 am	<i>River Cree Rooms C&amp;D</i> <b>Networking Breakfast</b>
7:00 am - 4:00 pm	<i>River Cree Rooms A&amp;B</i> <b>Trade Show Exhibit</b>
8:00 am - 12:00 pm	<i>Banquet Foyer</i> <b>Registration Desk Open</b>
8:30 am - 9:00 am	<i>River Cree Rooms C&amp;D</i> <b>Opening Remarks and Day One Overview</b> <b>Master of Ceremonies: Stan Wesley</b> <b>Elder: Rick Lightning</b>
9:00 am - 10:00 am	<i>River Cree Rooms C&amp;D</i> <b>Support Organizations Panel and Q&amp;A:</b> <ul style="list-style-type: none"> <li>• <b>National Aboriginal Lands Management Association (NALMA)</b> / <b>Treaty and Aboriginal Lands Stewards Association of Alberta (TALSAA)</b> - <i>Julia Taylor, Project Manager, NALMA</i></li> <li>- <i>Lars Duck Chief, TALSAA Chair and NALMA Director, Senior Manager of Siksika Lands and Resource Management</i></li> <li>• <b>Council for the Advancement of Native Development Officers (CANDO)</b> - <i>Ray Wanuch, Executive Director</i></li> <li>• <b>Alberta Lands and Economic Development Advisory Committee (Alberta LEDAC)</b> - <i>Suzanne Life, Chairperson</i></li> <li>• <b>Business Link - Aboriginal Business Development Services</b> - <i>Gord Sawatzky, Executive Director</i></li> </ul>
10:00 am - 11:00 am	<i>River Cree Rooms C&amp;D</i> <b>Panel Discussion - First Nation-Municipal Community Economic Development Initiative (CEDI)</b> <ul style="list-style-type: none"> <li>- <i>Michelle Wilsdon, Councilor, Enoch Cree Nation</i></li> <li>- <i>Morgan Bamford, Indigenous Relations Consultant, City of Edmonton</i></li> <li>- <i>Quintine Kootenay, Western Region Manager, First Nations, Municipal CEDI</i></li> </ul>
11:00 - 11:15 am	<b>Health Break</b>



# Alberta Links to Learning

AGENDA	Day Two - Wednesday, October 12	
11:15 am - 12:00 pm	<i>River Cree Rooms C&amp;D</i> • <b>Power Generation Opportunities in Alberta</b> - <i>Leah Nelson-Guay, Chief Executive Officer, First Nations Power Authority Inc.</i>	
12:00 - 1:00 pm	<i>River Cree Rooms C&amp;D</i> <b>Networking Lunch Break</b>	
1:00 - 3:00 pm	<i>River Cree Room C</i> <b>CANDO Course</b> (Part 3 of 4): <b>ACED 161 Negotiations and Contract Management</b> - <i>Gayle Bedard, Instructor, NVIT</i>	<i>River Cree Room D</i> <b>NALMA Course</b> (Part 3 of 4): <b>Leases and Permit Training</b> - <i>Debra Campbell, Instructor, NALMA</i>
3:00 - 3:15 pm	<b>Health Break</b>	
3:15 - 4:15 pm	<i>River Cree Room C</i> <b>CANDO Course</b> (Part 4 of 4): <b>ACED 161 Negotiations and Contract Management</b> - <i>Gayle Bedard, Instructor, NVIT</i>	<i>River Cree Room D</i> <b>NALMA Course</b> (Part 4 of 4): <b>Leases and Permit Training</b> - <i>Debra Campbell, Instructor, NALMA</i>
4:15 pm - 4:45 pm	<i>River Cree Rooms C&amp;D</i> <b>Day Two - Closing Remarks and Evaluations</b>	
6:00 pm - 8:30 pm	<i>River Cree Rooms C&amp;D</i> <b>Elder with prayer and blessing: Rick Lightning</b> <b>Evening Gala Awards Ceremony and Dinner: Stan Wesley - MC</b> <b>Keynote Speaker: Hal Eagletail, Tsuut'ina Nation</b>	



# Alberta Links to Learning

<b>AGENDA</b>	<b>Day Three - Thursday, October 13</b>	
7:30 - 8:30 am	<i>River Cree Rooms C&amp;D</i> <b>Networking Breakfast</b>	
8:00 am - 12:00 pm	<i>Banquet Foyer</i> <b>Registration Desk Open</b>	
8:30 - 9:00 am	<i>River Cree Rooms C&amp;D</i> <b>Opening Remarks and Day Two Overview</b> <b>Master of Ceremonies: Stan Wesley</b> <b>Elder: Rick Lightning</b>	
9:00 - 9:45 am	<i>River Cree Rooms C&amp;D</i> • <b>Importance of Business and Economic Recovery Strategies</b> – <b>Leann Hackman-Carty</b> , Chief Executive Officer, Economic Developers Association (EDA)	
9:45 - 10:45 am	<i>River Cree Room C</i> <b>First Nation Finance Authority 101</b> – <b>Frank Busch</b> , <i>Director of Information and Marketing</i>	<i>River Cree Room D</i> <b>An Overview of IOGC 101</b> – <b>Jolene Head</b> , <i>Manager of Lease Administration</i> – <b>Munir Jivraj</b> , <i>Royalty Manager</i> – <b>Carrie Toovey</b> , <i>Senior Policy, Advisor, IOGC</i>
	<i>River Cree Room E</i> <b>New Policy on Additions to Reserve &amp; NALMA Toolkit</b> – <b>Delores Thomas</b> , <i>Lands Project Officer</i> – <b>Debbie Shiells</b> , <i>Manager, INAC</i> – <b>Julia Taylor</b> , <i>Project Manager, NALMA</i>	<i>River Cree Room F</i> <b>Waste Management</b> – <b>Fons Schellekens</b> , <i>Environment Officer, INAC</i>
10:45 - 11:00 am	<b>Health Break</b>	





# Alberta Links to Learning

AGENDA	Day Three - Thursday, October 13	
11:00 am - 12:00 pm	<p><i>River Cree Room C</i>  <b>Family Homes on Reserves and Matrimonial Interests or Rights Act - Understanding How the Provisional Federal Rules Apply On Your Reserve</b>            - <b>Kathy McCue</b>, Centre of Excellence for Matrimonial Real Property (COEMRP)</p>	<p><i>River Cree Room D</i>  <b>International Inter-Tribal Trade Investment Organization Going Global - What You Need to Know</b>            - <b>Wayne Garnons-Williams</b>, Inter-Tribal Trade</p>
	<p><i>River Cree Room E</i>  <b>RLEMP Transformation</b>            - <b>Lyndon Simmons</b>, Manager, INAC            - <b>Daniel Silbernagel</b>, Lands Project Manager, INAC</p>	<p><i>River Cree Room F</i>  <b>Environmental Reviews</b>            - <b>Bradley Hameister</b>, Environment Officer, INAC</p>
12:00 - 1:00 pm	<i>River Cree Rooms C&amp;D</i> <b>Networking Lunch Break</b>	
1:00 - 2:00 pm	<p><i>River Cree Room C</i>  <b>RS101 - Intro to Remote Sensing by Canada Centre for Mapping &amp; Earth Observation</b>            - <b>Mark Hatcher</b>, Manager, Alberta Regional Office, Surveyor General Branch, NRCan</p>	<p><i>River Cree Room D</i>  <b>Land Use Planning &amp; Land Management Manual Review</b>            - <b>Debbie Shiells</b>, Manager, INAC</p>
	<p><i>River Cree Room E</i>  <b>How to Create a Community Economic Development Corporation</b>            - <b>Samuel Minde</b>, President &amp; CEO, NGCI            - <b>Trent Blind</b>, Chairman, NGCI</p>	<p><i>River Cree Room F</i>  <b>Consultation - While We're Here Let's Talk Economic Development</b>            - <b>Keltie Lambert</b> and <b>Annemarie Clarke</b>, Witten LLP</p>



# Alberta Links to Learning

AGENDA	Day Three - Thursday, October 13	
2:00 - 2:15pm	Health Break	
2:15 - 3:15pm	<p><i>River Cree Room C</i>  <b>Introduction to Unmanned Aerial Vehicle (UAV) Drone Technology - A Survey Resource and Data Collection</b>            - <i>Ollerhead &amp; Associates Ltd.</i></p>	<p><i>River Cree Room D</i>  <b>First Nation Tax Commission Overview</b>            - <i>Rick Bennett, Tax Advisor, First Nations Tax Commission</i></p>
	<p><i>River Cree Room E</i>  <b>Montana Solar Project</b>            - <i>Jay Strongman, Business Manager, Montana/Green Arrow Corp.</i>            - <i>Vickie Wetchie, Montana First Nation - Green Arrow Corp.</i></p>	<p><i>River Cree Room F</i>  <b>Provincial Grant Programs</b>            - <i>Jeremy Cairns, Team Lead of the Economic Partnerships Program, Ministry of Indigenous Relations</i>            - <i>John Donner, Assistant Deputy Minister of Strategic Initiatives &amp; Finance within the Ministry of Alberta Indigenous Relations</i>            - <i>Karen Lamothe, Director, Economic Development, Indigenous Relations</i></p>
3:15 - 4:30pm	<p><i>River Cree Rooms C&amp;D</i>  <b>Day Three - Closing Remarks and Evaluations</b>  <b>Prize Giveaways</b>  <b>Master of Ceremonies: Stan Wesley</b>  <b>Elder with prayer and blessing: Rick Lightning</b>  <b>Drum: Mountain Soul</b>  <b>Dancers: Dylan Lightning, Taryn Morin, dance group</b></p>	



# Alberta Links to Learning

## PLENARY SESSIONS AND KEYNOTE DESCRIPTIONS

### Day 1

Tuesday, October 11

9:30 - 10:30am

### Federal Government Updates

*Description:* Federal Government updates by Indigenous and Northern Affairs Canada, Western Economic Diversification Canada, Indian Oil & Gas Canada, and Natural Resources Canada.

**Speakers:**

- Indigenous and Northern Affairs Canada – Dayna Jongejan, *Director, Lands, Economic Development and Intergovernmental Relations*
- Western Economic Diversification Canada – Bev Therrien, *Manager, Business Development and Partnerships*
- Indian Oil and Gas Canada – Jolene Head, *Manager of Lease Administration and Munir Jivraj, Royalty Manager*
- Natural Resources Canada – Mark Hatcher, *Manager, Alberta Regional Office, Surveyor General Branch*

### Day 1

Tuesday, October 11

10:45am - 12:00pm

### Alberta Government Updates

*Description:* Alberta Government updates by Indigenous Relations, Karen Lamothe.

**Speaker:**

- Indigenous Relations – Karen Lamothe, *Director, Economic Development, Indigenous Initiatives*

### Day 2

Wednesday, October 12

9:00 - 10:00am

### Support Organizations Panel and Q&A

*Description:* Updates from the following support organizations: National Aboriginal Lands Management Association (NALMA), Council for the Advancement of Native Development Officers (CANDO), Alberta Lands and Economic Development Advisory Committee (Alberta LEDAC), and the Business Link.

**Speakers:**

- National Aboriginal Lands Management Association (NALMA) / Treaty and Aboriginal Lands Stewards Association of Alberta (TALSAA) – Julia Taylor, *Project Manager, NALMA and Lars Duck Chief, NALMA Director, TALSAA Chair, Senior Manager or Siksika Lands and Resource Management*
- Council for the Advancement of Native Development Officers (CANDO) – Ray Wanuch, *Executive Director*
- Alberta Lands and Economic Development Advisory Committee (Alberta LEDAC) – Suzanne Life, *Chair*
- Aboriginal Business Development Services – Gord Sawatzky, *Executive Director, Business Link*

**Day 2**  
**Wednesday, October 12**  
10:00 - 11:00am

### **Panel Discussion- First Nation- Municipal Community Economic Development Initiative (CEDI)**

*Description:* Across Canada, First Nations and municipalities have committed to working together and are seeing a range of benefits: improved relationships, enhanced investor confidence, cost-effective service delivery, a stronger voice at other levels of government and the chance to draw on each partners' unique capacities, among others. Come hear what City of Edmonton and Enoch Cree Nation are hoping to achieve together through the CEDI program. ([www.ca.fcm/cedi](http://www.ca.fcm/cedi)).

Hear about the challenges and opportunities possible when adjacent First Nations and municipalities collaborate and come prepared to ask questions of the panelists. Learn about resources available to you and how to join the movement of joint economic development across Canada. The First Nations-municipal CEDI is a joint initiative of Cando and the Federation of Canadian Municipalities (FCM) that enhances the capacity of participating First Nations and adjacent municipalities to engage in joint CED planning.

**Speakers:**

- Michelle Wilsdon, *Councilor of Enoch Cree Nation*
- Morgan Bamford, *Indigenous Relations Consultant, City of Edmonton*
- Quintine Kootenay, *Western Region Manager, First Nations, Municipal CEDI*

**Day 2**  
**Wednesday, October 12**  
11:15am - 12:00pm

### **Power Generation Opportunities in Alberta**

*Description:* "The Power Sector represents an emerging business opportunity but the business basics aren't as straight-forward in this highly complex sector. Understanding the key variables and success factors are essential to making an informed business decision. Renewable energy is about the future – how to plan you business strategy."

- Key Dynamics in the Power Sector
- Renewable Energy for the Future – what are the options for business opportunities?
- Power as a Business Investment

**Speaker:**

- Leah Nelson Guay, *Chief Executive Officer, First Nations Power Authority Inc.*

**Day 3**  
**Thursday, October 13**  
9:00 - 9:45am

### **Importance of Business and Economic Recovery Strategies**

*Description:* Is your community prepared?

Communities face business and economic disruptions. Some are man-made, others are the direct result of natural disasters. In the past few years, Alberta has been faced with the Slave Lake Fires, the 2013 Floods, and most recently the 2016 Fort McMurray Wildfires. Each time, there are lessons learned, both good and bad.

In this presentation, Leann will highlight the work her organization has done over the last few years in this area including the process currently being undertaken in Fort McMurray. She will highlight the need for communities to prepare in advance, and to consider best practices as part of this process.

**Speaker:**

- Leann Hackman-Carty, *Chief Executive Officer, Economic Developers Association (EDA)*



# Alberta Links to Learning

## COURSES

### Day 1

Tuesday, October 11

1:00 - 3:30pm

and

### Day 2

Wednesday, October 12

1:00 - 4:15pm

### CANDO Course ACED 161:

#### Negotiations and Contract Management - NVIT

*Description:* This course focuses on how to successfully negotiate in a variety of organizational situations. In addition, participants learn the basic features of entering into, and successfully managing, a contract. Both negotiations and contract management are examined in this course through experiential models and practices, focusing particularly on applications with a First Nations setting.

The learning process is based on a combination of lecture inputs to introduce core concepts, individual and class exercises organizational skills, and allow them to monitor their own progress in the course.

This course is targeted for those who are employed and/or have administrative experience.

*\*Accredited training with an online component*

Speaker:

• Gayle Bedard, NVIT

### Day 1

Tuesday, October 11

1:00 - 3:30pm

and

### Day 2

Wednesday, October 12

1:00 - 4:15pm

### NALMA Course: Leases and Permit Training

*Description:* The Leases and Permits course is designed to provide the participants with the basic skills and knowledge required to recognize a lease and a permit on reserve lands. Participants will become familiar with the basic components of both a lease and a permit, and recognize the factors which positively or negatively affect reserve lands.

Participants will examine the stages of leasing and permitting and the requirements at each stage including environmental management, compliance and monitoring, managing the negotiations, execution, registration and administration to termination or cancellation.

Speaker:

• Debra Campbell, NALMA



# Alberta Links to Learning

## WORKSHOPS

**Day 3**  
**Thursday, October 13**  
9:45 - 10:45 am

### **First Nation Finance Authority 101**

*Description:* The not-for-profit First Nations Finance Authority has provided \$297 million in financing to 35 First Nations governments at below bank prime interest rates. This workshop will explain how First Nations can access long term, low rate capital on the international bond market.

**Speaker:**

- Frank Busch, *Director of Information and Marketing, First Nations Finance Authority*

**Day 3**  
**Thursday, October 13**  
9:45 - 10:45 am

### **IOGC - Road To Modernization and Continuous Improvement**

*Description:* The purpose of the workshop will be to raise awareness of the MARS Phase 1 implementation as it relates to legislative change to the IOG Regulations. IOGC representatives will also communicate the key operational changes anticipated to take effect in 2017 which will impact FN land managers. Emerging opportunities and challenges will also be presented followed by a brief overview of the proposed changes to legislation which will occur in MARS Phase 2.

**Speakers:**

- Jolene Head, *Manager of Lease Administration*
- Munir Jivraj, *Royalty Manager*
- Carrie Toovey, *Senior Policy Advisor, IOGC*

**Day 3**  
**Thursday, October 13**  
9:45 - 10:45 am

### **New Policy on Additions to Reserve**

*Description:* Discussion will revolve around the New Policy on Additions to Reserve and the NALMA Toolkit. Presented by Dolores Thomas from INAC and Julia Taylor from NALMA.

**Speaker:**

- Dolores Thomas, *Lands Project Officer, INAC*

**Day 3**  
**Thursday, October 13**  
9:45 - 10:45 am

### **Waste Management**

*Description:* Presenter will be Fons Schellekens from INAC who will be discussing an update on Solid Waste Management.

**Speaker:**

- Fons Schellekens, *Environment Officer, INAC*

**Day 3**  
**Thursday, October 13**  
11:00 am - 12:00 pm

**Family Homes on Reserves and Matrimonial Interests or Rights Act – Understanding How the Provisional Federal Rules Apply On Your Reserve**

*Description:* The Family Homes on Reserves and Matrimonial Interests or Rights Act (FHRMIRA) came into force on December 16, 2013 by Order in Council. The Act provides basic rights and protections to individuals on reserves during the relationship, in the event of a relationship breakdown, and on the death of a spouse or common-law partner regarding the family home and other matrimonial interests or rights. The legislation sets out provisions for the enactment of First Nation laws respecting on-reserve matrimonial real property, as well as provisional federal rules to fill the legislative gap pending the enactment of a First Nation Law.

This presentation will provide an understanding of the issues that led to the enactment of FHRMIRA, an explanation of the rights and protections available to individuals resident on reserves and the mechanism by which the First Nation can exercise its role in protecting the collective interest of the First Nation. The presentation will also provide an understanding of the law-making provisions contained in FHRMIRA which allow for the enactment of First Nation MRP Laws that respect the customs and traditions of each Nation.

**Speaker:**

- *Kathy McCue, Centre of Excellence for Matrimonial Real Property (COEMRP)*

**Day 3**  
**Thursday, October 13**  
11:00 am - 12:00 pm

**International Inter-Tribal Trade Investment Organization Going Global - What You Need to Know**

*Description:* The Canada-United States Free Trade Agreement in the 1980s, the North American Free Trade Agreement in the 1990s and now the TransPacific Partnership, along with more than 30 other international trade agreements currently in the process of being finalized with Canada, have made this country a significant and growing player in the world of international trade.

Indigenous nations in Canada need to look at their options for participating in the world economy. International inter-tribal trade is rapidly developing as a global option and a step in the right direction for Indigenous nations. This workshop will provide you with an introduction into the world of global inter-tribal trade.

**Speaker:**

- *Wayne Garnons-Williams, Senior Lawyer & Principal Director, Garwill Law Professional Corporation*

**Day 3**  
**Thursday, October 13**  
11:00 am - 12:00 pm

### **RLEMP Transformation**

*Description:* The Reserve Land and Environment Management Program (RLEMP) was designed to support First Nations' increase their capacity to manage reserve lands, resources and environment. In the spirit of continuous improvement, officials from INAC would like to engage with First Nations stakeholders to ensure that RLEMP continues to better serve their communities.

This session will feature a short presentation on the history of RLEMP and on the findings from a review of the program. Participants will be asked to talk about their experiences with RLEMP and contribute their ideas on how to improve the program for the future.

**Speakers:**

- Lyndon Simmons, *Manager, INAC*
- Daniel Silbernagel, *Lands Project Manager, INAC*

**Day 3**  
**Thursday, October 13**  
11:00 am - 12:00 pm

### **Environmental Reviews**

*Description:* Bradley Hameister from INAC will be discussing the process for the department's Environmental Reviews.

**Speaker:**

- Bradley Hameister, *Environment Officer, INAC*

**Day 3**  
**Thursday, October 13**  
1:00 pm - 2:00 pm

### **RS 101 – Intro to Remote Sensing by Canada Centre for Mapping & Earth Observation**

*Description:* This session will introduce some of the basic principals of remote sensing (gathering and analysis of data collected from techniques that do not make physical contact with the land). The discussions will focus on platforms and techniques that support land administration and will provide the audience with some basic terms and concepts to help them use remote sensing as a tool for land administration.

**Speakers:**

- Mark Hatcher, *Manager, NRCan*
- Dani Pratt, *Surveyor*
- Tyrell Willier-D'Aoust, *Surveyor*

**Day 3**  
**Thursday, October 13**  
2:15 pm - 3:15 pm

### **Introduction to Unmanned Aerial Vehicle (UAV) Drone Technology - A Survey Resource and Data Collection**

**Speaker:**

- Ollerhead & Associates Ltd.



**Day 3**  
**Thursday, October 13**  
1:00 pm - 2:00 pm

### **Land Use Planning & Management Manual Review**

*Description:* INAQ HQ staff will be presenting the new LUP Initiative and the LMM review followed by discussions.

**Speakers:**

- Debbie Sheils, *Manager, INAC*

**Day 3**  
**Thursday, October 13**  
1:00 pm - 2:00 pm

### **Neyaskweyak Group of Companies: Balancing Business, Politics, and building Sustainability**

*Description:* In 2012, Ermineskin Cree Nation (ECN) Leadership initiated a comprehensive economic development review on existing businesses. Nation Leaders envisioned a separation of business and politics and to set up the ECN Corporate Business arm of the Nation. With the assistance of consultants, Neyaskweyak Group of Companies Inc. (NGCI) was officially launched in March of 2013. NGCI was and is mandated to create employment and transform existing and future businesses into viable and profitable ventures.

NGCI is just over 3 years old and is reporting success in capturing leakage dollars, generating employment and making headway in their mandate. Keys to the success of NGCI is building good relationships with ECN Leadership and Citizens, integrating Cree values into the governance of the corporation and monitoring and setting high performance standards for the company. The Ermineskin experience in developing the business corporation is a testimony to a Nation taking a central role in rebuilding and supporting strong healthy economies for the benefit of future generations.

**Speakers:**

- Samuel Minde, *President and CEO, NGCI*
- Trent Blind, *Chairman, NGCI*

**Day 3**  
**Thursday, October 13**  
1:00 pm - 2:00 pm

### **Consultation: While We're Here Let's Talk Economic Development**

*Description:* Experienced lawyers from Witten LLP will provide an overview of the legal duty to consult and how the Crown's delegation of its duty to industry creates new connections and opportunities to discuss economic development. The presentation will provide participants with information, strategies and tools to identify opportunities and to maximize the Nation's potential whether they are focused on building capacity or growing existing businesses.

**Speakers:**

- Keltie Lambert, *Witten LLP*
- Annemarie Clarke, *Witten LLP*

**Day 3**  
**Thursday, October 13**  
2:15pm - 3:15pm

### **First Nation Tax Commission Overview**

*Description:* Rick's presentation will provide background information on the First Nations Fiscal Management Act, the First Nations Tax Commission, and the nature of First Nation property taxation on Indian reserve lands as a means to support and further economic development.

**Speaker:**

- Rick Bennett, Tax Advisor, First Nations Tax Commission

**Day 3**  
**Thursday, October 13**  
2:15pm - 3:15pm

### **Montana Solar Project**

*Description:* Renewable energy by a First Nation owned and operated company. Green Arrow Corp. is offering solar energy to come into your community. We provide energy assessment and consultation, solar installation, training opportunity for your members to gain community capacity. Join us in growing renewable energy together.

**Speakers:**

- Jay Strongman, Business Manager, Montana/Green Arrow Corp.
- Vickie Wetchie, Montana First Nation - Green Arrow Corp.

**Day 3**  
**Thursday, October 13**  
2:15pm - 3:15pm

### **Provincial Grant Programs**

*Description:* Take a Role in Climate Leadership: 2 New Grants Available Alberta Indigenous Relations is rolling out two new grant programs this November that support Indigenous communities and organizations to participate in Alberta's Climate Leadership programs. The Alberta Indigenous Solar Program (AISP) and Alberta Indigenous Community Energy Program (AICEP) are designed to accelerate the reduction of greenhouse gas emissions in Indigenous communities.

- The AISP program supports grants up to \$200,000 to install solar photovoltaic (solar panels) systems on Indigenous community- or organization-owned facilities. funding to support a better understand of how energy is used in community-owned buildings. The assessment will identify new opportunities for savings and improved efficiency.

- The AICEP program funding of up to \$90,000 will support a better understand of how energy is used in community-owned buildings. The Energy Efficiency Assessments will identify new opportunities for savings and improved efficiency.

**Speakers:**

- Jeremy Cairns, Team Lead of the Economic Partnerships Program, Ministry of Indigenous Relations
- John Donner, Assistant Deputy Minister of Strategic Initiatives & Finance within the Ministry of Alberta Indigenous Relations
- Karen Lamothe, Director Economic Development, Indigenous Relations



# Alberta Links to Learning

## TRADESHOW AND ARTISANS

### Trade Show Exhibitors and Artisans:

- Business Link
- AECOM
- KISIK Environmental Services
- Green Arrow Renewable Energy Corp.
- First Nations Power Authority
- Unknown
- Unknown

### Artisans:

- Judy Cardinal
- Samson Cree Nation Arts and Crafts Department
- Bertha Wabasca
- Donald Ward

### Special Mention:

*Speaker gifts and delegate gifts Artisans:*

- Judy Cardinal
- Deidre Makinaw



# Alberta Links to Learning

## GUEST SPEAKERS



### **Morgan Bamford**

Morgan is an Indigenous Relations Consultant with the City of Edmonton, connecting Indigenous communities and urban organizations to city resources and supporting city departments with their work involving Indigenous peoples. His area of focus is community economic development, and one main priority is improved collaboration between the City and adjacent First Nations.

Morgan holds an MBA in Community Economic Development (First Nations option) from Cape Breton University, a Bachelor of Arts in Native Studies from the University of Alberta and is a certified Technician Aboriginal Economic Developer (TAED) through Cando. Morgan has held several roles working in Aboriginal Community Economic Development, including with Cando as the Program Coordinator of the First Nations-Municipal Community Economic Development Initiative (CEDI) during its pilot phase.

Morgan sits on the Board of Volunteer Alberta and is Vice-President of an Edmonton provincial electoral district association. He was born, raised and lives in his hometown.



### **Gayle Bedard**

Gayle Bedard is Tsimshian from the First Nations community of Lax Kw'Alaams (Port Simpson). She is an educator, workshop presenter, facilitator, mediator, and workplace conflict consultant. She is Tsimshian from the First Nations community of Lax Kw'Alaams (Port Simpson).

She was born, raised and educated on the First Nations reserve kindergarten to grade 10, and then transferred to Prince for the remainder of her high school years. She received her Bachelor of Education Degree in 1984 and her Masters of Education Degree in 1998 from the University of British Columbia. Gayle received her second Master of Art Degree (Conflict Analysis and Management) from Royal Roads University, Victoria, B.C. in 2015.

Gayle has twenty-eight years of education experience in elementary and secondary, kindergarten to grade 12. Her last 19 years have been in administrative and or management roles, providing leadership and positive role modeling to Aboriginal students, parents, colleagues, teachers and community members. Gayle also has three years of government experience..



### **Rick Bennett**

Rick Bennett has an LLB from UBC and a LLM from Osgoode Hall. He was called to the bar in BC in 2001.

Rick has worked as a band administrator for two First Nations in BC. He worked for the federal Department of Justice and also for an aboriginal side law firm in North Vancouver. He was a self-government negotiator for a First Nation in the NWT, and the head of an Industrial Relations Corporation for an Alberta First Nation regarding consultations in regard to the oil sands. Rick has been with the First Nations Tax Commission in Kamloops since 2009.



### **Trent Blind**

Trent is currently the President and a Director of Sunvault Energy Inc. – a diverse and growing business and an enabling technology portfolio with a market share and a competitive differentiation in renewable energy. He is also the current Chairman of the Ermineskin Cree Nation Group of Companies and Senior Advisor and Executive Management Consultant to the Banff Centre, AMES Construction Canada ULC, LaPrairie Group and Simplex Grinnell.

In this capacity Trent is assisting each company with the development of their Aboriginal Relations and business development strategies.



### **Frank Busch**

Frank is a member of the Nisichawayasihk (Nih-chi-sah-way-ah-see) Cree Nation and grew up in Northern Manitoba. He was educated at the University of Manitoba and has spent his professional life in the Financial Sector. In addition to working with large corporations in Canada, he also has previous experience with First Nations business, non-profits and government at the community, tribal council, provincial, national and international levels.

Frank is also an award winning author who has had articles on First Nations social and economic issues published in major Canadian newspapers including the National Post, a fiction novel called “Grey Eyes” which received the Burt Award for First Nations, Metis and Inuit Literature and is also a regular contributor to Aboriginal Marketplace Magazine.

As Director of Information and Marketing for the First Nations Finance Authority, Frank is responsible for building and maintaining relationships with member First Nations and providing information to First Nation Councils, Finance Staff and Membership that increases awareness of the FNFA Financing, Investment and Advisory Services. He is an Associate Member and active promoter of CANDO.



### **Jeremy Cairns**

Jeremy's professional life began in the resource sector - BC forestry and later as a mineral prospector and contractor in Yukon and the Northwest Territories. Through this work he developed a passion for northern communities, and peoples, which continues to inform his career. Jeremy has worked for the Yukon Department of Economic Development, as well as a number of development and advocacy organizations in Canada, and internationally. He is now with the Government of Alberta as Team Lead of the Economic Partnerships Program, Ministry of Indigenous Relations.

Jeremy has a Bachelor of Arts, Honours, from the University of Victoria and a Master of Public Policy, with a concentration in development economics and policy analysis, from the Hertie School of Governance in Berlin, Germany.



### **Debra Campbell**

Debra Campbell is a member of the Musqueam Indian Band, a Coast Salish Community located in Vancouver, BC. She attained her post-secondary education at Langara College, Vancouver, BC in the Business Administration Program, earned certification as a Facilitator of Adult Learning from Loyalist College, Belleville, ON, received certification as a Professional Aboriginal Economic Developer (PAED) from Cando and achieved a Bachelor of Arts Degree in Public Administration and Governance at Ryerson University, Toronto, ON.

Debra has been working in First Nation land management and economic development for 35+ years mainly for First Nations across Canada and participated in many projects, boards and commissions, nationally, provincially and regionally. For the past 12 years she has worked with the National Aboriginal Lands Managers Association as the Master Instructor for the Professional Lands Management Certification Program.



### **Annemarie Clarke**

Annemarie is an associate in the Aboriginal and Environmental practice group at Witten LLP. She has appeared before all levels of court in Alberta as well as before a number of regulatory boards and tribunals. Annemarie has worked with clients on many consultation related matters (from routine applications to full participation in hearings) and has worked with clients to negotiate milestone agreements with industry.

She sits on the Executive for the Environmental, Energy and Resources Law section of the Canadian Bar Association (Alberta Branch) and is a member of the Aboriginal Law section.



### **John Donner**

John Donner is the Assistant Deputy Minister of Strategic Initiatives & Finance within the Ministry of Alberta Indigenous Relations.



### **Lars Duck Chief**

Lars Garrett Duck Chief is the current Senior Manager of Siksika Lands and Resource Management for the Siksika Nation. He has been working in Lands Management for 10 years this year. 4 of these of which he has been in his current position. He completed his Lands Management training through the National Aboriginal Lands Managers Association (NALMA) in 2013 and became a Certified Lands Manager.

His prior educational background is in Environment. He is also a LEDAC member, and he looks forward to providing his expertise within Lands Management for the advisory committee.



### **Hal Eagletail**

Northern Dene of the Tsuut'ina Nation.

As a survivor of the residential school. Hal understands the importance of keeping his culture alive and balancing that with today's modern fast pace society. In 1990 he started off as the first managing director for Tourism on his Nation. After the threat of 3rd party management he asked his Nation to give him the Tourism portfolio as his own small business. They agreed and Hal launched Eaglestar Enterprises Ltd. In 1992.

Since then Hal has revolutionized his company into a cultural consulting company that reaches many different industries. Filming, Oil & gas, Police services, Education, Alberta Health Services, Provincial ministry's, First Nations across North America. And now Business Development.

Throughout his travels he's seen the success stories of thriving First Nations and the hardships of others. It was this visual effect that inspired his vision of re activating the traditional trade that existed between all First Nations across North America and beyond.



### **Wayne Garnons - Williams**

Wayne is the founding Chair of International Inter-Tribal Trade and Investment Group (IITIO). He is Senior Lawyer and Principal Director of Garwill Law Professional Corp. They offer litigation, ADR and corporate commercial services with a particular interest in Aboriginal law, Customs, Excise and International Trade law.

Wayne was born on the Moosomin First Nation, Treaty 6 territory in Saskatchewan. He received his Bachelor of Arts at the University of Windsor and his Bachelor of Laws at Queen's University. He was called to the bar in the Law Society of Upper Canada in 1992 and to the Law Society of British Columbia in 1994. As a lawyer Wayne gained litigation and ADR experience in most federal boards and tribunals, the Federal Court and Federal Court of Appeal as well as the Superior and Appeal Courts of Ontario and British Columbia.

In 1999 he accepted the position of Senior Litigation Counsel, Sierra Legal Defence Fund, Eagle Project (Environmental and Aboriginal Guardianship through Law and Education) in Vancouver which litigates aboriginal title/ environmental issues on behalf of First Nations in British Columbia and Alberta. Wayne is currently an active member in the Indigenous Bar Association, the Canadian Bar Association (Aboriginal Law, Corporate Law, Civil Litigation and Administrative Law chapters), the Carleton County Law Association, the Advocates' Society and the Canadian Council for Aboriginal Business.



### **Leanne Hackman-Carty**

Leader, Entrepreneur and connected. Leann's leadership ability was identified early when she was nominated and selected to participate in the United States International Visitors Program, this program involved future leaders from 20 different countries, 19 from Europe. Leann worked as an Executive Assistant, Community & Economic Development to the Mayor of Calgary for over 10 years; managed several federal and municipal election campaigns; developed and lead key initiatives in the corporate, public and not-for profit sector; provided business development services to the States of Mississippi and Georgia; provided leadership for the Organization of Women in International Trade; hosted numerous high level international trade delegations; initiated greater working relationships with provincial and international economic development groups; developed business and marketing plans for small-medium sized enterprises; and worked on a number of high profile community investment projects. Since 2009, Leann has been the CEO of Economic Developers Alberta (EDA).

In 2015, under her leadership, EDA launched its first annual "Invest in Alberta" publication to highlight investment opportunities throughout the province, and a Ministry Dinner which has now become an annual event. Her desire to make a positive impact, whether small or large, is evident in her personal and professional life.



### **Bradley Hameister**

Bradley is an environment officer with Indigenous and Northern Affairs Canada (INAC). He holds two degrees from the University of Alberta, a B.Sc. and a Masters of Public Health. He is responsible for administering INAC's Environmental Review Process. He has worked in his role for almost 2 years. Prior to that, Bradley worked for Health Canada for 7 years.

His education and experience have provided him with extensive knowledge of the environmental assessment process within the federal government.





### **Mark Hatcher**

Mark Hatcher is the manager of the Alberta Regional Office for the Surveyor General Branch (NRCan). He has been with Surveyor General Branch since 2009 starting in the Atlantic Regional Office and making his move to the Alberta office in 2014. Mark is a Canada Lands Surveyor (CLS), Nova Scotia Lands Surveyor (NSLS) and a Newfoundland Land Surveyor (NLS) as well as professional engineer (P.Eng.).

Mark is a graduate from the Centre of Geomatic Sciences (COGS) with a diploma in Geomatic Engineering Technology and from the University of New Brunswick with a Bachelor of Science in Engineering (Geomatics), cadastral surveying option.



### **Jolene Head**

Jolene Head has worked for INAC for 15 years in the area of land management and environment. She has been with IOGC for the past year and a half in the area of Lease Administration.



### **Munir Jivraj**

Munir Jivraj recently joined Indian Oil and Gas Canada (IOGC) as their new Royalty Manager. He brings with him over 20 years of conventional and non-conventional (oil Sands) oil and gas experience; majority of those years have been in the planning and compliance side of royalty management.

Aside from professional his professional life, Munir volunteers in several areas dealing with community and youth development – Munir is passionate about excellence in education of our youth, and poverty alleviation within our communities – local and global.



### **Dayna Jongejan**

Dayna joined INAC in May 2016 as the Director of LED-IR and has been with the Federal Government for over 15 years. Prior to joining INAC she was with Western Economic Diversification Canada – headquarters based in Edmonton for over eight years as the Manager of Business Systems and Programs and previous to this was with Industry Canada – Alberta Region as a Senior Economist.

Outside of work Dayna keeps busy raising two young energetic girls.



### **Quintine Kootenay**

Quintine is from the Alexis Nakota Sioux Nation. He has been involved in the areas of First Nations governance and administration for many years. He possesses a strong background in the areas of policy development, program administration, and stakeholder engagement. His understanding of the historic and contemporary relationships between First Nation communities and all levels of government are reflected in his professional experiences and academic pursuits.

Quintine's is a "lifelong learner" who values education and is looking to continue this through the attainment of a Master's of Business Administration graduate degree through Athabasca University.

Quintine has sat on the boards of private and non-profit organizations. He has coordinated various meetings, gatherings and functions that dealt with a variety of issues relating to the interests and concerns of the First Nations and Aboriginal communities.



### **Keltie Lambert**

Keltie Lambert (Witten LLP): Since being admitted to the Alberta Bar, Keltie has grown a legal practice focused on advocating for First Nations and Metis clients both in the courts and in the boardroom. She has appeared before all levels of court, including the Supreme Court of Canada, most recently appearing on the Daniels case.

In addition, Keltie has regularly appeared before the Energy Resources Conservation Board, the Alberta Energy Regulator and other regulatory boards and tribunals. Over the years, she has proudly worked with clients to negotiate significant economic agreements and partnerships for the betterment of their communities. Keltie has been invited to speak at the University of Alberta, the Legal Education Society of Alberta and at the 2015 Constitutional Law Symposium regarding various topics in aboriginal law. She is currently on the Executive for the Alberta Branch of the Canadian Bar Association Aboriginal Law subsection.



### **Karen Lamothe**

Director of Economic Development with Alberta Indigenous Relations, her unit supports various Economic Development grant programs and business development supports. Former Government of Alberta work includes employment and training, educational grant programs, strategic policy and managing programs that support transitions to post-secondary education.

She co-owned a business for 12 years in the wholesale distribution business and retail design/build industry. Karen's business background also includes the start-up of Kids in the Hall restaurant, which is a social enterprise that supports at-risk youth in reintegration to work and education.



### **Suzanne Life**

Suzanne Life is a member of the Liidlii Kue First Nation, but was raised in Cowichan Tribes Territory on Vancouver Island (BC). She holds a Master's degree in Business, Bachelor degree in Law, Indigenous Corporate Relations Diploma – all from Royal Roads University, and an Indigenous Governance Diploma from University of Victoria. She also has a vast array of certification from other institutions in British Columbia.

Suzanne has over 15 years experience working with First Nation communities focusing on Aboriginal Consultation, Lands, Policies and Communication. To name a few, she has worked for: BC Government, AB Government, Six Nations, Cowichan Tribes, Khowutzun Development Corporation, Enoch Cree Nation, and currently with Montana First Nation.

Suzanne currently is a member of LEDAC and has been a part of LEDAC since it's inception. She served as the chair for LEDAC this past fiscal year (2014-16) and she is also a member of TALSAA since 2013.



### **Rick Lightning – Elder**

Born in Morley, Alberta and raised by his parents Albert and Jesse Lightning in a traditional way, Rick Lightning has a strong foundation of Plains Cree cultural knowledge. From a young age, his father, Albert (Buffalo Child) was a traditional Elder and healer taught him about political issues facing Maskwacis Cree and about his people's traditions and culture.

Rick is a third generation residential school survivor; he attended the residential school at Maskwacis on the Ermineskin Reserve. Rick's cultural knowledge has played a huge role in his career. He has worked as a counsellor in the fields of alcohol and drug addictions and family remediation and was elected councillor of the Ermineskin Cree Nation, serving from 2004-2007.

Rick, like his father, has addressed many public forums regarding the protection of traditional knowledge. Rick has a long history of serving on boards and committees at the local, provincial, and national levels. Rick has received certificates from the Alberta Arbitration and Mediation Society in mediation, negotiation, and restorative justice.

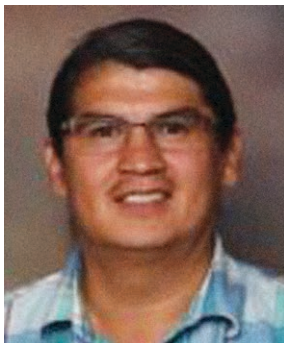
Rick has been supported over the past thirty three years by his wife, Inez Lightning, originally from the Ojibwe Nation in Ontario. His family consists of six girls and four boys, and other traditionally adopted children. He has thirty grandchildren and three capan (great grandchildren).



### **Kathy McCue**

Kathy McCue is a member of the Curve Lake First Nation in Ontario. Kathy has over 30 years experience in various aspects of First Nation administration and governance. She maintains a strong commitment to community development and enjoys the opportunity to provide technical support that improves capacity and furthers the objectives of First Nation communities.

Kathy has served as the Administration and Communications Coordinator for the Centre of Excellence for Matrimonial Real Property since 2013. Since that time she has had the opportunity to assist First Nation communities and individuals to understand their rights and responsibilities under the Family Homes on Reserves and Matrimonial Interests or Rights Act and to provide guidance to leaders and technician regarding its implementation.



### **Samuel Minde**

Sam Minde is from the Ermineskin Cree Nation which is one of the 4 Cree Nations of Maskwacis. He is currently the President and CEO of Neyaskweyak Group of Companies Inc. and a Masters Candidate in the Executive MBA program at Simon Fraser University.

Previously he served as an elected Council member for the Ermineskin Cree Nation. NGCI Inc. is rooted from the research and knowledge made available through the Harvard Project on American Indian Economic Development. He believes in Nation Building and Self-Determination through excellent governance and loves to see First Nation's develop their businesses and economies.



### **Chief William (Billy) Morin**

William (Billy) Morin IV (Nahtokitopi – Rides a Sacred Horse) was newly elected to the responsibility of Chief in August 2015. Chief Morin is a fifth generation direct decedent of Chief Alexis Morin and fourth-generation decedent of his Son Chief William (Billy) Morin I. He shares two sons (William Morin V & Wilton Morin) with his wife Felecia.

Characterized by youth and education, Chief Morin is the youngest Chief in the modern history of Enoch Cree Nation. Having achieved a diploma in Civil Engineering Technology and a Bachelor of Technology Management from NAIT; it is his hope that many youth of Enoch take a similar educational journey in order to better serve the Nation and its people.

Championing Enoch Cree Nation's new strategic direction:

*"Investing In Our Future To Protect Our Past"*



### **Leah Nelson Guay**

Currently, Leah serves as the Chief Executive Officer of First Nations Power Authority – a First Nations-led non-profit that supports the development of First Nation power projects. Through her work at FNPA, the organization has signed a 10-year partnership agreement with SaskPower, has supported the development of a 36MW biomass plant, has commissioned three roof-top solar demonstration projects including two in Northern First Nation Communities and secured set-asides for 40MW of utility solar and flare gas projects. FNPA is working on an additional 550MW of renewable power across Saskatchewan and looking at strategic expansion of FNPA into other regions of Canada, including Alberta.

Leah is a KPMG Alum and brings to FNPA more than 15 years of experience as a management consultant, specializing in technical start-ups and Aboriginal economic development. She holds a BSc in Land Use and Environmental Science and an MBA from the University of Saskatchewan. She is a member of Métis Region of Alberta, Region III and was awarded the Métis Youth Entrepreneur of the Year in 2004.



### **Dani Pratt**

Dani Pratt works as a surveyor for the Alberta Regional Office of Natural Resources Canada in the Surveyor General Branch. She graduated in 2016 from the University of Calgary's engineering program with a Bachelor of Science in Geomatics Engineering with a concentration in Cadastral Surveying.



### **Gord Sawatzky**

Gord Sawatzky is the Executive Director of Business Link, an organization dedicated to helping people start successful business ventures. Gord has a background in management consulting, where his focus was supporting Aboriginal communities in achieving their economic development goals. Over the course of his career, he has held management roles in a number of private, public and non-profit organizations.

Gord holds both Bachelor of Arts and Master of Business Administration degrees from the University of Alberta.



### **Fons Schellekens**

Fons Schellekens is a geotechnical and environmental scientist who works as an environmental officer for AANDC Alberta Region in Edmonton, tasked with solid waste management on Alberta FN reserves.

After studying for a long time, Fons has worked the last 20 years for geotechnical and environmental engineering companies and federal government departments. Be aware, he is passionate about garbage!



### **Debbie Sheils**

Manager at INAC.



### **Daniel Sibernagel**

Daniel was raised on a small mixed farm in southern Alberta (Vulcan) with siblings, parents and Grand Parents, and developed a strong appreciation and love for the Land and Mother Nature. Shortly after completing High School locally, he moved to Calgary to attend secondary school. After completing his PMLM at Mount Royal, he moved to Edmonton in 1984 to take his first job of several in his chosen career field: Land Management.

Daniel worked as a consultant and an employee in the energy industry prior to joining Indigenous and Northern Affairs Canada (INAC) in 2009. Initially, he worked with the First Nations in the Treaty 7 geographical area but responsibilities soon expanded to include the Reserve Land and Environment Management Program (RLEMP) with all the participating First Nations. Presently, his duties include being the liaison with TALSAA, Capacity Development for the Region and the RLEMP coordinator for Alberta First Nations located in the Treaty 6 and Treaty 8 geographical areas.



### **Lyndon Simmons**

Lyndon Simmons was born and raised in Southern Alberta. His parents were avid fishers and campers, so he spent of his summers hiking in the foothills of Alberta or on a fishing boat in the interior of British Columbia. These early experiences taught him a strong respect for the land and for the importance of environmental protection. Lyndon is currently the policy manager responsible for both the First Nations Land Management Regime and the Reserve Lands and Environmental Management Program at Indigenous and Northern Affairs Canada.

He has 15 years of experience in policy development, stakeholder engagement, and intergovernmental relations with the federal public service. Before joining his team at Indigenous and Northern Affairs Canada, Lyndon worked for Human Resources Development Canada and Citizenship and Immigration Canada on a number of interesting portfolios, such as: making improvements to the Canada Student Loans and Grants Program, developing an improved federal framework on newcomer integration, implementing the federal framework on foreign credential recognition, and developing the new employment insurance program for self-employed Canadians.



### **Jay Strongman**

Being from Alberta, it only makes sense that Jay has been involved in the energy sector for most of his professional career. Starting as a land surveyor he later focused his career on the oil and gas sector in 1997, working on the technical side of directional drilling. In 2004 he helped form a company called Drill-Tek MWD services, where he worked as an operations manager before heading the R & D department designing harsh environment downhole electronics and aiding in the development of integrated software.

After selling the company in 2013, Jay moved on to the renewable energy industry, where he advocates saving energy with LED lighting as well as solar PV, particularly grid tied systems.

His previous experience in design and management has assisted him with not only system design but also with understanding the whole project, including the human interactions. Jay hopes he can do his part in lowering the demand on non-renewables in Alberta.



### **Julia Taylor**

Julia began her employment as Project Manager with NALMA in September 2005. As Project Manager, Julia coordinates meeting and training opportunities for the Regional Lands Association (Atlantic, Manitoba, Alberta, Nunavut) and assists the other Regions as needed. Julia takes the lead in the coordination of NALMA's National Gatherings for Lands Managers.

Prior to NALMA, Julia was employed as the Lands Officer for Curve Lake First Nation, ON. Julia graduated from the Lands Management Training Program in 2001. Julia has gained valuable work experience in a number of positions in the Federal Government and Curve Lake First Nation. She brings that expertise to assist NALMA attain its goals and objectives.



### **Bev Therrien**

Bev Therrien is Western Economic Diversification's Manager for Business Development and Partnerships in Alberta. Bev joined WD in 2003 and has worked in various positions within WD Alberta Region and WD Policy and Strategic Direction (PSD). Prior to that, Bev worked for the Government of Alberta and a number of not for profit organizations in Alberta.

Bev holds a Bachelors and Masters degree in Political Science from the University of Alberta where her studies focused on Canadian Public Policy.



### **Delores Thomas**

Lands Project Officer for NALMA.



### **Carrie Toovey**

Carrie Toovey has worked with Indian Oil and Gas Canada for 25 years in various positions in the surface and subsurface land departments, subsurface contract department, and corporate and operational policy departments.





### **Ray Wanuch**

Born in Edmonton, Alberta, raised on the Paddle Prairie Métis Settlement and is of First Nations descent from the Ermineskin Cree Nation. Obtained a Bachelor of Management degree from the University of Lethbridge in 1989; and also possesses the Technician and the Professional Level Certification from Cando.

Prior to working with CANDO, was the CEO of Settlement Investment Corporation. Then moved on to facilitate and manage the Métis Settlements Economic Viability Strategy, which received international recognition for sustainable development. Also managed and taught a self-employment program for the Métis Nation of Alberta. Volunteer work includes being appointed to the Alberta Water Council by the Métis Settlements General Council; as well as serving as the former Cando Co-President and Director representing Alberta.

Married to Nola Wanuch from the Enoch Cree Nation, and have three wonderful kids: Wendell, Natasha and Sydney, and three wonderful grandsons: Aiden, Nashua, and Taye.



### **Stan Wesley**

Born and raised in Moose Factory, Ontario, a Cree community on the South coast of James Bay. Stan has engaged and entertained audiences with his unique style of fun and depth in presentations, keynotes, emcee and facilitation services. Stan speaks on a variety of issues with a focus on celebrating success and advancing good, healthy relations among Aboriginal and non-Aboriginal peoples.

Stan has worked at the local, regional, provincial and national levels. With his high energy, sincere professional approach, he is in very high demand all across the country.

Stan currently lives in Toronto with his wife, Mandy and their daughters Maya and Tenona.



### **Vickie Wetchie**

A born descended of the Plains Cree of Treaty 6 and the Shoshone-Bannock Tribes of Fort Hall, Idaho. She was raised in Maswacis, Alberta and the Fort Hall Indian Reservation. Graduating from the University of Alberta in 2010 with a Bachelor of Arts in Native Studies and a minor in Anthropology is a highlight of her academic career.

Vickie has worked in her community of Maskwacis and in Edmonton in the Human Resource, Employment and Training, Administration and Business Development for the past 10 years. Additionally she served on the Maskwacis Employment Centre Board for 3 years providing direction to lead the Aboriginal workforce to opportunity. A passion for assisting others and connecting she has been providing leadership to the Aboriginal Women's Professional Association of Edmonton since 2014 as treasurer and elected as President in 2016.

In 2012, she created a partnership company, The Career Chicks, providing Aboriginal training to organizations that need training and diversification. Currently her position is the Executive Director of Akamihk Community Development Society serving the Akamihk community of Maskwacis, serving since 2014. Furthermore, she enjoys living traditionally including actively dancing at pow-wows and exhibition gatherings as a traditional dancer, singing and playing traditional stick games. Vickie has one daughter and is a grandmother to her first grandchild.



### **Tyrell Willier-D'Aoust**

Tyrell Willier-D'Aoust works as a surveyor for the Alberta Regional Office of Natural Resources Canada in the Surveyor General Branch. Tyrell Graduated with a Bachelors of Technology in Geomatics from the British Columbia Institute of Technology in 2012 and started his career in the private sector before joining SGB in 2015.

He has earned his commission as a Canada Lands Surveyor and is working toward his license.



### **Michelle Wilsdon**

Michelle Wilsdon is from Enoch Cree Nation and currently serves her Nation as an elected member of Council. In addition to her regular duties, Michelle is responsible for leading the Intergovernmental Relations and Economic Development division. This division manages Enoch's partnerships with industry, organizations and other levels of government. The division is also mandated to pursue initiatives that are targeted with growing the Nation's economy. Working towards goals of business development, job creation and attracting investment; ECN's economic development is achieved through strategic planning, strengthening corporate governance, and collaboration with key stakeholders.

In assuming her role as a council member, Michelle left her position at the Government of Alberta where she served as the Director of Economic Development for the Ministry of Indigenous Relations.

Michelle is also a former employee of Cando, working for four years with the organization to develop national strategic initiatives with a focus on community economic development and resource management.



# Alberta Links to Learning

## RECOGNITION AWARDS



**Who:**

Recent and long-standing **Indigenous Economic Development, Lands Management and Community Initiatives** in Alberta.

**When:**

Three outstanding examples of **Indigenous Economic Development, Lands Management, and Community Initiative** will be awarded at this year's Alberta Links to Learning Symposium in Enoch, Alberta.

There will be an Awards Ceremony and Dinner where the recipients of this year's nominations will be honored. The Evening Gala Awards Ceremony & Dinner will include Keynote Speaker, Hal Eagletail and an opportunity to network for all of the Symposium attendees.

**Why:**

Sharing our stories and celebrating our successes will ensure that **Economic Development, Land Management and Community initiatives** continue to grow. It is exciting to offer these awards for the first time this year, and hope these stories inspire others for the next year's nominations and awards.



# Alberta Links to Learning

Partners / Organizers:

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[www.albertaledac.com](http://www.albertaledac.com)

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Indigenous and  
Northern Affairs Canada

Affaires autochtones  
et du Nord Canada

[www.aadnc-aandc.gc.ca](http://www.aadnc-aandc.gc.ca)

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